

Human Resource Practitioners' Guide to Industrial Relations

Industrial Relations is commonly defined as the relationship between the management of a company and the trade union representing the workers. As such, not every HR practitioners have the opportunity to grasp the complicated, often emotive, area of industrial relations as it is only applicable to unionised companies.

The first edition of this guide originates from the other title of this series, HR Practitioners' Guide to Employment Laws. It serves to outline the Employment and Industrial Relations in Singapore in simple language to help readers, especially HR practitioners and tertiary students majoring in Human Resource Management, to have a better understanding of the rights and obligations of both employers and employees especially in unionised companies. Many real life scenarios faced by HR practitioners are shared in this guide. It must be said that the solutions given in this guide are by no means exhaustive, but they will certainly be useful for the many common issues that HR practitioners may face in the course of their work.

There are scenarios and suggested solutions for each topic as it is critical for HR practitioners and students alike to fully appreciate the applications of the Employment and Industrial Relations in Singapore.

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